



Pamela R. Henderson, PHR

Facilitator, Trainer, Workplace Consultant
Managing Partner, Henderson Woods LLC

Pamela Henderson, PHR is a Managing Partner with Henderson Woods, LLC. She specializes in areas of teaching and training, facilitation, interactive theater and consulting for leadership/supervision practices and workforce harassment, diversity, discrimination prevention. Her background is very diverse, covering practical experience as well as education and training.

For sixteen years, she was an extension faculty member, at the Cornell University School of Industrial Labor Relations (ILR) Western Region Office. She held various positions from Faculty Associate to Director of Management Programs at Cornell University ILR. She retired in 2006. In these positions, she was responsible for educational outreach and partnerships in the community, as well as recruitment of teachers, program development and training delivery. She worked with national companies and local organizations throughout her tenure at the school.

While at Cornell University ILR, her clients included UAW/Ford National Education and Training Center, National Grid, Buffalo State College, Delaware North Co, American Axle & Manufacturing, Army Corps of Engineers, Seneca Nation of Indians, and VA Western New York Healthcare System. She has presented at national and regional conferences, including: Rochester Workforce Diversity Network Conference 2006, Race and Reconciliation Conferences (City of Buffalo), (SHRM) National Workplace Diversity Conference 2002, Society of Human Resources NYS Conference 2003, Diversity and Globalization Conference 2002, and (IQPC) International Quality and Productivity Conference 2002. She has published in several practitioner journals and co-edited "Cultural Diversity: Training Materials for Labor Unions".

Since forming Henderson Woods, LLC, recent client projects include: NYS GOER/PEF, NYS DOT Region 9/PEF, Royalton Hartland Central School District, West Irondequoit Central School District, Petri Baking, Inc., National Grid (New York), Niagara Frontier Transit Authority, Hilbert College, General Mills, and Saint Gobain Corp. Most recently she collaborated on "Communicating with Respect across Differences" curriculum for NYS GOER/PEF.

Ms. Henderson's received her B.A. from Purdue University in Communications and her M.S. from Purdue University in Industrial Technology majoring in supervision and industrial psychology. She holds a Graduate Credit Certificate in Labor Relations from Cornell University ILR. She is certified as a Professional in Human Resources (PHR) from the Human Resources Certification Institute. She is a member of Society of Human Resources Management National (SHRM) and received the 2008 Buffalo Niagara Human Resource Award for HR Excellence.